



**PROFESSIONAL ANNOUNCEMENT
BELOIT POLICE DEPARTMENT
BELOIT, WISCONSIN**

POSITION: LIEUTENANT OF PATROL

POSTING DATE: 11/21/2016

DEADLINE: 12/21/2016 4:30pm

*Application period may be extended based on amount of applications received by the deadline

TYPE: Internal promotional opportunity and external hiring opportunity

The City of Beloit Police Department is seeking an experienced forward-thinking law enforcement professional who possesses a combination of supervisory, community policing, and leadership skills to supervise and lead daily shift operations of the Patrol Division. The Patrol Division consists of three shifts, nine patrol sergeants, forty-four patrol officers, three school resource officers, four community service officers and one vehicle maintenance personnel. The position is newly created as part of a department reorganization plan and reports to the Patrol Division Captain.

The Department is seeking to fill two positions at this rank.

The position is open to both current Beloit Police Department employees and external law enforcement applicants that meet the minimum requirements.

The Lieutenant of Patrol is the Shift Commander and responsible to direct and coordinate patrol division personnel on a prescribed shift to preserve public peace and order, prevent and detect crime, and improve the quality of life for the citizens of Beloit, through community-orientated policing strategies in keeping with the Department's Vision, Mission, and Core Values. The Lieutenant of Patrol ensures daily scheduling of patrol personnel; reviews police reports, oversees internal investigations as assigned, assigns and reviews patrol case management investigations and coordinates with the Lieutenant of Detectives. As a member of the management team, a Lieutenant of Patrol participates in command staff operational and analytical meetings. The Lieutenant of Patrol, through leadership techniques, mentors patrol supervisory personnel while ensuring proper performance through the enforcement of the rules, regulations, best practices and standard operating procedures of the Department and the laws and ordinances for which the City takes cognizance. The position description is available at: www.beloitwi.gov, select Police Department, Click on "How to Join."

MINIMUM REQUIREMENTS

1. Three years of service as a Police Sergeant, in the Beloit Police Department or held a similar rank or responsibilities with another law enforcement agency.

2. Certified as a law enforcement officer for the State of Wisconsin, pursuant to s. 165.85, Wis. Stats., **OR** certifiable as a law enforcement officer in Wisconsin pursuant to Wisconsin Administrative Code LES 3.05.
3. Successful completion of all appropriate written exams and/or assessment center activities.
4. Possess a valid Driver's License at time of application.
5. Bachelor's Degree in Criminal Justice or related field preferred, but not required.

APPLICATION PROCESS

1. Submit a resume and cover letter to Human Resources Director Marianne Marshall at: hr@beloitwi.gov by the application deadline of December 21, 2016, 4:30pm.
2. External applicants must **also** complete an application for employment, which can be accessed at: www.beloitwi.gov.
 - a. External candidates must successfully pass a full background check, drug screen, and medical exam in addition to any other requirements prior to hire.

SELECTION PROCESS

Resumes will be reviewed and rated to determine minimum qualifications. Those determined to be eligible may participate in the following exercises as determined by the results of each phase:

1. Assessment exercises related to the position description requirements.
2. An oral interview consisting of law enforcement professionals and/or a community component.
3. Personnel file review.
 - a. External candidates will be required to provide consent to access any personnel and/or internal file with their current or prior law enforcement agency.
4. A final interview with the Chief of Police

The Beloit Police Department is committed to protecting the lives, property and rights of all citizens. The Department continues to evolve through enhanced leadership, strong community relationships, and modern-day policing strategies. This is a great opportunity for a committed individual who enjoys serving the public and working in a progressive, forward-thinking organization. The Beloit Police Department has 93 full-time employees, of which 73 are sworn officers and 20 are civilian employees. The 2016 Police Department budget is \$11.4 million.

The City is seeking candidates with leadership and communication skills. Candidates must be familiar with 21st Century Community Policing philosophies and best practices, management / supervision of police personnel, and have a demonstrated record of success in developing effective relationships both internally and externally. Candidates must be committed to a management style that promotes a positive, creative, and supportive departmental environment. A commitment to the professional development of all employees in the department is very important.

This is an exempt position. Starting salary range: \$61,000-\$81,000 DOQ. Health and dental benefits, as well as vacation, sick leave, and other benefits are available to the employee and his/her family subject to current city policy for exempt employees. A benefits summary and position description is available at: www.beloitwi.gov –Go to Police Department—click on “How to Join” Icon.