

## Special Assignments and Promotions

### 1002.1 PURPOSE AND SCOPE

The purpose of this policy is to establish guidelines for promotions and for making special assignments within the Beloit Police Department.

### 1002.2 POLICY

The Beloit Police Department determines assignments and promotions in a nondiscriminatory manner based upon job-related factors and candidate skills and qualifications. Assignments and promotions are made by the Chief of Police.

### 1002.3 SPECIALTY ASSIGNMENTS AND PROMOTIONAL REQUIREMENTS

The Chief of Police or designee shall develop selection processes for special assignments and promotions based on current best practices. Requirements and information regarding any promotional process are available at the Office of the Chief of Police.

### 1002.4 MANAGEMENT OF PROCESSES

The Inspector of Police or designee should manage and review all internal department special assignment and promotional processes.

### 1002.5 PROMOTIONAL POSITIONS

The following positions are considered promotions:

- (a) Sergeant of Police
- (b) Lieutenant of Police
- (c) Captain of Police
- (d) Inspector of Police

### 1002.6 SPECIAL ASSIGNMENT POSITIONS

The following positions are considered special assignments and not promotions:

- (a) Canine handler
- (b) Child Abuse Officer (CAO)
- (c) Detective
- (d) School Resource Officer (SRO)
- (e) Task Force Officer
- (f) Violent Crimes Interdiction Unit (VCIT)
- (g) All other Specialty Positions