

# Beloit Police Department

WI LE Policy Manual

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## **CHIEF'S PREFACE**

As dedicated public servants and the most visible representatives of our country's rule of law, members of the Beloit Police Department must conduct themselves in a manner that sets an example for others, focuses on treating all persons with dignity and respect, and ensures accountability and competence in the carrying out of our duties.

It is incumbent upon all members that we police in a fair and transparent manner, consistent with the tenets of procedural justice and principles of a free society, while providing outstanding service and protection for our community. Further, these policies represent our commitment to excellence in our profession and are reflective of our department values as GUARDIANS.

The Beloit Police Policy Manual contains the department's guidance and philosophy in a variety of critical and routine tasks for our members to follow. Embedded within the policies are any related procedures that explain in a step-by-step approach how members should perform certain job functions or tasks. The procedures are attached as PDF's to their related policies. Not every policy will have a procedure attached.

In order to ensure uniformity of approach, as well as operational efficiency and effectiveness, all members of the Beloit Police Department are required to be familiar with the policies and procedures contained in this manual and any future updates. These policies and procedures are intended to provide guidance to our members, enabling them to make administrative, investigative, and operational decisions within the confines of best practice, department philosophy, and our guiding vision, mission, and core values.

These policies shall remain in effect as issued unless rescinded or amended by the Chief of Police. In the event any policy conflicts with a previously written directive, policy, standard operating procedure, or training bulletin, the policies contained herein shall assume precedence. However, any such conflicts or deficiencies in policy shall be reported in writing through the chain-of-command to the Chief for review and appropriate action.

The full transition to this policy manual will occur over a period of time and is expected to be complete by June 30, 2017. As new policies are released, previously existing general orders/policies will be rescinded and archived. Any disciplinary issues that result in application of both old and new policy will be considered with full understanding that the transition process may cause a violation due to misunderstanding.